



CONFEDERATION OF ALL NAGALAND STATE SERVICES EMPLOYEES' ASSOCIATION

CANSSEA Office Building Complex, GHSS Road, Middle Bayavü, Kohima

Ref. No. PRE/CANSSEA-2020
To.

Date 03/06/2022

The Chief Secretary
Government of Nagaland.
Nagaland, Kohima.

Sub:- Representation against the arbitrary Notification issued by the Nagaland Legislative Assembly vide NO.AS/ESTT/15/99 Dated 18th May 2022.

Sir.

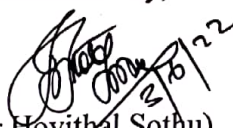
With reference to the subject stated above, the CANSSEA is constrained to submit this representation to your esteemed office **against the arbitrary Notification issued by the Nagaland Legislative Assembly vide NO.AS/ESTT/15/99 Dated 18th May 2022** which is irrational, dictatorial, absolute, irresponsible and contradictory to the Nagaland Retirement from Public Employment (Second Amendment) Act 2009, which governs all the employees of the State Government.


The Nagaland Assembly Secretariat Staff Association being a federating association to the CANSSEA, apprised their grievances in the Nagaland Legislative Assembly Secretariat (Recruitment and Conditions of Service 3rd Amendment) Rules 2022 which appears to be genuine and therefore, CANSSEA deliberated upon the said Notification and observed grave abnormalities brought about by the Notification in question.

Quote- In the Third Schedule -A against serial No. 1, column 6 inserted **Contract (a) A superannuated Officer who is otherwise eligible to be appointed on deputation, not exceeding the age of 65 years; Unquote.** This amended Act will create unrest amongst the Nagaland Assembly Secretariat Staff Association supported by the State Government Employees which will directly affect the smooth functioning of the Government. (Enclosed).

Therefore, the CANSSEA appeals to your authority to treat all Government employees as equal, take corrective measures and address the grievances put forth at the earliest.

Yours sincerely,


(Dr Hovithal Sothu)
General Secretary


(Dr Ilang)
President

PRE/CANSSEA-2020

Dated Kohima the 3rd June 2022

Copy to:-

1. The PS to the hon'ble Speaker, Nagaland Legislative Assembly, Kohima, Nagaland, for information and action.



**CONFEDERATION OF
ALL NAGALAND STATE SERVICES EMPLOYEES' ASSOCIATION**
CANSSEA Office Building Complex, GHSS Road, Middle Bayavü, Kohima

Ref. No.

Date

2. The Secretary, Parliamentary Affairs to the Government of Nagaland for information.
3. The President, Nagaland Assembly Secretariat staff Association Kohima, Nagaland.
4. Office copy.

(Dr Hovithal Sothu)
General Secretary

(Dr Ilang)
President

**NAGALAND LEGISLATIVE
ASSEMBLY SECRETARIAT
KOHIMA**

NO: AS/ESTT/15/99/

Dated Kohima, the 18th May, 2022

NOTIFICATION

In exercise of the powers conferred by Clause 3 of Article 187 of the Constitution of India, the Governor of Nagaland, in consultation with the Speaker of the Nagaland Legislative Assembly, hereby makes the following Amendments in the Nagaland Legislative Assembly Secretariat (Recruitment and Conditions of Service) Rules 1999, as amended in 2012.

1. Short Title and Commencement.

- i. These amended Rules shall be called the '*Nagaland Legislative Assembly Secretariat (Recruitment and conditions of Service 3rd Amendment) Rules 2022*'.
 - ii. These Rules shall be deemed to have come into force with immediate effect.
- 2) In Rule 6 Para 2 the words, "...for a period not exceeding 3 months" shall now be read as "...for a period not exceeding 6 months."

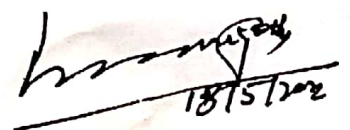
3) Rule 9 shall be replaced as follows:

Recruitment to the post or class of posts may be made by anyone of the following methods namely:

- a) By promotion.
- b) By Deputation.
- c) By Direct Recruitment.
- d) By Short term contractual engagement.

The deputation or short term engagement shall be for an initial period not exceeding three years, extendable by up to two years. The deputation or short term engagement period shall be extended based on the performance, as assessed by the Appointing Authority.

- 4) In Rule 10 under the caption, '*Streamlining of Existing Cadre*,' the existing Clauses 'a' and 'b' are replaced by the following:


18/5/22

a) There shall be no inter-transferability between the Cadres/Schedules up to the Rank of Joint Secretary.

b) There shall be no distinction of cadre above the level of Joint Secretary in the assignment of duties/distribution of work and for all other service matters.

5) Rule 12, under the Caption, '*Appointing Authority*', the existing Sub-Rule 1, is replaced by the following:

The Secretary and Additional Secretary shall be appointed by the Governor, on the recommendation of the Speaker, in consultation with the Chief Minister.

6) A. Under Rule 15, Paragraph 4, Sl. No. 'IV' is modified as follows:

Annual Performance Appraisal/Assessment Report (APAR) of the preceding 5 years keeping the average benchmark requirement of "Very Good" rating or a numerical rating of '6' and above out of a scale of 10 as essential.


7) A. In Third Schedule-A, against Sl.No.1, Col.6, the following shall replace the existing entry:

Deputation:

- (a) Officers of the State Judicial Service of Super Time Scale with not less than 20 years of Class I service, or
- (b) A serving Officer from the Indian Parliament's Secretariats with not less than 20 years of Class-I service:
 - i) at the level of Joint Secretary; or
 - ii) at the level of Director with minimum 2 years regular service rendered after appointment thereto; or
- (c) A serving Officer from the Central Government with experience of working as the Secretary in any State or Union Territory Legislative Assembly Secretariat.

Contract:


- (a) A superannuated Officer who is otherwise eligible to be appointed on deputation, not exceeding the age of 65 years.



B. In Third Schedule-A, against Sl.No.1, Col.7, the following shall replace the existing entry:

By promotion from the grade of Additional Secretary or equivalent, in the Assembly Secretariat with a minimum of 2 years continuous service in the grade, if deemed fit by the Appointing Authority.

The above Amendments shall come into force with immediate effect.


18/5/2022
(Dr. P.J. ANTONY)

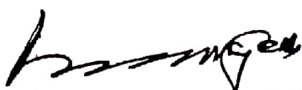
Commissioner & Secretary

Dated Kohima, the 18th May, 2022

NO: AS/ESTT/15/99/271

Copy to:

1. The Publisher, Nagaland Gazette, Kohima for publication in the next issue.
2. The Secretary to the Governor of Nagaland, Kohima.
3. The Principal Secretary to Hon'ble Chief Minister, Nagaland, Kohima.
4. OSD to Hon'ble Speaker, Nagaland Legislative Assembly, Kohima.
5. Sr. Spl. PS to Hon'ble Deputy Speaker, Nagaland Legislative Assembly, Kohima.
6. P.S. to Chief Secretary, Nagaland, Kohima.
7. The Additional Chief Secretary & Finance Commissioner, Nagaland, Kohima.
8. The Principal Secretary, Law & Justice, Nagaland, Kohima.
9. The Secretary, Parliamentary Affairs, Nagaland, Kohima.
10. The Accountant General, Nagaland, Kohima.
11. Office Copy.


18/5/2022
(Dr. P.J. ANTONY)
Commissioner & Secretary